

Meeting Name: **MN Masters LMSC Board Meeting**

Date/Time of meeting: **Thursday, June 23, 2020**

Location: Virtual (Zoom)

Meeting run by: David Bergquist

Minutes Recorded by: Hannah Cohen

**Motions:**

- 1) The Board approved the May 2020 meeting minutes.
- 2) The results from the Flying Finn Meet were approved to be considered eligible for Minnesota records.
- 3) DeAnna Smith was appointed and approved as the Chair of the Diversity and Inclusion Committee (official committee name to be determined).

Number of Attendees: 15

Executive Committee members present: David Bergquist, Hannah Cohen, Mark Kaplan, Julie Sabo, Beth Nymeyer, Gary Kovacs, Luke Paquin

Executive Committee members on conference call:

Board Members Present: Jeremy Busch, Sue Mohn, Tom Moore, Jeremy Busch, Marc Anderson, Jennifer Mulheran, Carrie Stolar, DeAnna Smith

Other Members:

---

**Minutes:**

- The meeting was called to order at 6:36 PM. The May meeting minutes were approved (Mark K. made the motion; Carrie seconded it; the motion passed on a voice vote).
- **Treasurer (Julie/Dave K.)** – Not much to report (not much money going in or out). Carrie ordered some swim buoys to use for Swim Angels (there was a great sale).
- **Membership Coordinator (Mark K.)** – 1084 registrations this year (last year 1202). 14 registrations in June.
- **Beth N. (Vice Chair)** – Beth hasn't had time yet to put together virtual challenge. Gary volunteered to help.
- **Secretary (Hannah)** – Went over the June agenda items (submit SCY times for Top Ten consideration, submit applications to be considered for USMS convention delegate, and choose convention delegates).
- **Hall of Fame (Marc A.)** – Request for nominations is out.
- **Records Committee (Marc A.)** – Recommending that Flying Finn Meet records count as Minnesota records (USMS not counting that meet because it was not sanctioned). Need the board to approve. Marc A. made the motion to approve the Flying Finn records (course was a set course in previously measured pool). Tom seconded it. Marc A. wants to note that there is no conflict of interest: No members of the Records Committee were swimming in an event or relay that broke a record. All were in favor via a voice vote to consider the results from the Flying Finn Meet to be eligible for Minnesota records.

- **Carrie – Coaches Committee**

- Beth and Carrie sent an email to Minnesota clubs now that pools are starting to open. They asked for issues/comments/considerations. Got a variety of responses:
  - Shared procedures for safety. Some people asked for safety procedures.
  - Many college pools (e.g., Macalester, Moorehead, St. Mary's, Hamline) are not open.
  - Macalester said it could be spring of next year before they could get in the water.
  - Some pools are not open to outsiders.
  - Some groups competing with other groups for pool time.
  - Some had financial issues (fewer people).
- Carrie will share comments in a [Google Doc](#).
- There are clubs seeking pool time for rent. Share if you know of pools with pool time for rent.

- **Carrie – USMS Scholarship**

- Carrie declared a Conflict of Interest. She is on the panel that will be approving the plans for the COVID-19 Relief Funding Plan.
- Matching plan (\$250K from USMS) – Clubs in need could get money from USMS if Minnesota Masters gives money to those clubs. This program will be eligible now through the end of the calendar year. There is certain amount a team will be eligible for based on if you adopted the Unified Membership Fee. \$5 per swimmer registered at end of May (if we didn't adopt the Unified Fee). \$8 per swimmer if adopted the Unified Membership Fee (we did). Details about USMS's COVID-19 Relief program can be found here: <https://www.usms.org/volunteer-central/guide-to-local-operations/covid-19-volunteer-information/usms-covid-19-relief-program-for-clubs>
- Not every club will get it. Please only apply if you really need it.
- There will be a zoom call on July 8 in the evening with USMS.
- What is the need? Smaller clubs (fewer people) might need more help. Maybe we shouldn't provide funds per swimmer; rather a lump sum.
- Let's come up with a Minnesota Masters policy. For the USMS part, is it is per USMS registered member.
- Mark K. will generate the number of registrants per club and workout group and distribute that to the board members (see email dated 6/24/20).
- Could send out an email to the contacts seeing if they need money and say "Please contact us by X date if you need money" and then we can figure out the need to see how much money we can give.
- Tom will take a stab at writing something up to send out.

- **Carrie (Convention)** – There is talk about shortening the virtual meeting. Details are in process.

- **David B. (Convention)** – We are allowed three voting delegates. This would be a good opportunity for those that typically cannot attend convention in person. Please email David by June 30<sup>th</sup> if interested. National Committee members do not count toward our three delegates.

- **David B. – Updates**

- Updated liability waiver. Liability insurance does not cover COVID-19 or infectious disease-related claims.
- USMS is promoting virtual events. They will still do Smarty Pants challenge.
- National Awards and Recognition – nominations by July 1. Beth is on the National Committee so she spoke about it. They want to increase nominations. Dorothy Donnelly Service Award, Regional/local club of the year. Coaching award, fitness award, long distance, etc. Let's nominate some of the long-term officials. Best applications tell a story and also list resume points.
- Minnesota Masters met all target USMS standards.
- **Beth – USA Triathlon (USAT) update**
  - They are trying to sanction with the state of Minnesota. Beth has notes if anyone is interested.
  - It is legal to do events in Wisconsin.
- What is Minnesota Swimming doing in terms of lobbying? Contact John Bradley. David B. and Mark K. will do this.
- **Jeremy B. (Website Update) –**
  - Jeremy sent the board an email in January. He hasn't had any feedback from that email. Hard to move forward without any feedback. Please provide feedback to Jeremy. Be specific with feedback/pages where issues are located.
  - The website designer builder has been hard to get in touch with. He backed out of the project but is willing to let us use what he partially built.
  - What should we pay the person that did the first part of the work? Jeremy will think on it. He bought the template which was \$70.
  - Jeremy shared the current website. David B. mentioned that we would like a Contact Us page.
  - Could we link a google calendar to the website?
  - We are willing to hire help if needed.
- **Luke Paquin (Diversity and Inclusion – official name to be determined) –** Luke would like to get a committee together to promote equitable access to aquatics. DeAnna Smith was on the meeting earlier. If she is chair, she would automatically be a voting member of the board. DeAnna is interested in chairing the committee (sent via text message to Beth). David B. appointed DeAnna to the chair position. Mark K. made a motion to approve the appointment. Luke seconded it. All were in favor with DeAnna being the chair of the Diversity and Inclusion Committee (official committee name to be determined).
- Next meeting – July 21 at 6:30 PM.
- The meeting was adjourned at 8:01 pm.